

## Spring 2022 Data<sup>1</sup> Board of Trustees TX SB 212 Report<sup>2</sup>

1. Texas Education code Section 51.253 requires that the institution’s governing board (i.e., Board of Trustees) receives a reporting providing the number of mandatory reports<sup>3</sup> of sexual harassment, sexual assault-rape, dating violence<sup>4</sup> and stalking received.

<b>Number and Types of reports received under Section 51.252 from January 1, 2022 – May 15, 2022</b>				
		<b>Mandatory Reports</b>	<b>Self-Reports</b>	<b>Total</b>
	a. Sexual Harassment	16	6	22
	b. Sexual Assault-Rape	23	5	28
	c. Domestic Violence and Dating Violence	13	3	16
	d. Stalking	4	0	4
	<b>Overall Total</b>	<b>56</b>	<b>14</b>	<b>70</b>

2. The University also receives number and type of confidential reports<sup>5</sup> of sexual harassment, sexual assault-rape, dating violence, and stalking.

<b>Number of Confidential Reports Received<sup>6</sup></b>	
	<b>Total</b>
a. Sexual Harassment	2
b. Sexual Assault-Rape	18
c. Domestic/Dating Violence	5
d. Stalking	2
<b>Overall Total</b>	<b>27</b>

<sup>1</sup> Spring 2022 = January 1, 2022 through May 15, 2022.

<sup>2</sup> Texas Education Code (TEC) Section 51.253 states that, at least once during each fall or spring semester, the chief executive officer shall submit to the institution’s governing body and post on the institution’s Internet website a report governing the reports received under Section 51.252.

<sup>3</sup> TEC Section 51.252 states an employee of a postsecondary educational institution who, in the course and scope of employment, witnesses or receives information regarding the occurrence of an incident that the employee reasonably believes constitutes sexual harassment, sexual assault, dating violence, or stalking and is alleged to have been committed by or against a person who was a student enrolled at or an employee of the institution at the time of the incident shall promptly report the incident to the institution’s Title IX Coordinator or deputy Title IX coordinator.

<sup>4</sup> This report also documents number of domestic violence reports received by the Office of Institutional Equity (OIE).

<sup>5</sup> Confidential report numbers are provided by TCU Counseling Center; TCU Health Care, and TCU Campus Advocacy, Resources & Education (CARE).

<sup>6</sup> “Number of Confidential Reports Received” are the reports of Sexual Harassment, Sexual Assault-Rape, Dating and/or Domestic Violence, and Stalking to Confidential Employees or offices (i.e., TCU Counseling Center; TCU Health Care, and TCU Campus Advocacy, Resources & Education (CARE). Confidential reports may or may not be reported to OIE. They may or may not be duplicated in the overall reporting numbers.

3. Texas Education Code Section 51.253 also requires that the University report the number of formal investigations involving reports of sexual harassment, sexual assault-rape, dating violence<sup>7</sup>, and stalking which result from mandatory reports by campus employees.

<b>Number of formal investigations conducted under Section 51.252</b>			
	<b>Mandatory Reports</b>	<b>Self-Reports</b>	<b>Total</b>
a. Sexual Harassment	0	1	1
b. Sexual Assault-Rape	0	4	4
c. Domestic/Dating Violence	1	2	3
d. Stalking	0	0	0
<b>Overall Total</b>	<b>1</b>	<b>7</b>	<b>8</b>

4. Texas Education Code Section 51.253 requires that the University also report the disposition of disciplinary processes resulting from the formal investigation. Incidents of sexual harassment, sexual assault-rape, dating and domestic violence, and stalking which occurred prior to August 14, 2020 are investigated under the prior Policy on Prohibited Discrimination, Harassment and Related Conduct (Policy 1.005-employees; 3.2.16 - students) whereas incidents occurring on or after August 14, 2020 fall under the newly adopted Prohibited Discrimination, Harassment, Sexual Misconduct, and Retaliation Policy<sup>8</sup> (Policy 1.008).

<b>Disposition of disciplinary processes for reports under Section 51.252</b>			
	<b>Applicable Policy</b>	<b>Type of Incident</b>	<b>Outcome</b>
Disciplinary Process Complete - Final Result =			
1	Policy 1.008	Sexual Harassment	Reassignment
1	Policy 1.008	Dating Violence	Informal Resolution/Complaint Withdrawn
1	Policy 1.008	Dating Violence	In Violation – Warning
1	Policy 1.008	Dating Violence	Informal Resolution
1	Policy 1.008	Sexual Assault (Non-Consensual Sexual Intercourse)	Informal Resolution/Complaint withdrawn
1	Policy 1.008	Sexual Assault (Non-Consensual Sexual Contact)	In Violation – Education (R1) and Not in Violation (R2)
1	Policy 1.008	Sexual Assault (Non-Consensual Sexual Contact)	Complaint Withdrawn Prior to Live Hearing
1	Policy 1.008	Sexual Assault (Non-Consensual Sexual Contact)	Complaint Withdrawn Prior to Live Hearing

<sup>7</sup> For consistency sake, this report also includes reports of domestic violence.

<sup>8</sup> Policy 1.008 was approved by the Chancellor August 24, 2020 and approved by the Board of Trustees on November 6, 2020.

5. According to TEC Section 51.252, the University must also report the number of sexual harassment, sexual assault-rape, dating violence<sup>9</sup>, and stalking reports from mandatory reporters for which the University determined not to initiate a disciplinary process<sup>10</sup>.

<b>Number of reports under Section 51.252 for which the university determined not to initiate a disciplinary process</b>			
	<b>Mandatory Reports</b>	<b>Self-Reported</b>	<b>Total</b>
a. Respondent Not Affiliated with the University	0	0	0
b. Transferred to Another TCU Office for Further Assessment	13	3	16
c. Transferred to Another TCU Office for Care and Support	2	0	2
d. OIE Does Not Have Jurisdiction; Transferred to Another Office for Further Assessment and/or Support	1	1	2
e. Complainant Does Not Respond to OIE Outreach	15	1	16
f. Complainant Declines to Move Forward	22	0	22
g. Respondent's Identity Is Unknown	0	0	0
h. Resolved without Submission of Formal Complaint	2	2	4
<b>Overall Total</b>	<b>55</b>	<b>7</b>	<b>62</b>

6. Finally, TEC Section 51.253 requires the University to report any disciplinary actions taken against University employees under Section 51.255 in which an employee failed to report a report of sexual harassment, sexual assault-rape, dating violence<sup>11</sup>, or stalking.

<b>Number of Failed Mandatory Reporter under TEC Section 51.255</b>		
	<b>Number of Cases by Type</b>	<b>Disciplinary action</b>
a. Sexual Harassment	4	Informed Direct Supervisor
b. Sexual Assault	0	Not applicable
c. Dating/Domestic Violence	1	Pending
d. Stalking	0	Not applicable
<b>Overall Total</b>	<b>5</b>	

<sup>9</sup> For consistency, this report also includes domestic violence reports.

<sup>10</sup> The institution determined “not to initiate a disciplinary process” for the reasons listed in this section (e.g., Respondent not affiliated with the University; Transferred to another TCU office for further assessment; transferred to another TCU office for care and support; OIE does not have jurisdiction/transferred to another office for further assessment and/or Support; Complainant does not respond to OIE outreach; Complainant declines to move forward; Respondent’s identity is unknown; and Resolved without submission of a formal complaint).

<sup>11</sup> For consistency, this report also includes domestic violence reports.

## Summer 2022 Data<sup>1</sup> Board of Trustees TX SB 212 Report<sup>2</sup>

1. Texas Education code Section 51.253 requires that the institution’s governing board (i.e., Board of Trustees) receives a reporting providing the number of mandatory reports<sup>3</sup> of sexual harassment, sexual assault-rape, dating violence<sup>4</sup> and stalking received.

<b>Number and Types of reports received under Section 51.252 from January 1, 2022 – May 15, 2022</b>				
		<b>Mandatory Reports</b>	<b>Self-Reports</b>	<b>Total</b>
	a. Sexual Harassment	0	1	1
	b. Sexual Assault-Rape	2	0	2
	c. Domestic Violence and Dating Violence	1	1	2
	d. Stalking	1	0	1
	<b>Overall Total</b>	<b>4</b>	<b>2</b>	<b>6</b>

2. The University also receives number and type of confidential reports<sup>5</sup> of sexual harassment, sexual assault-rape, dating violence, and stalking.

<b>Number of Confidential Reports Received<sup>6</sup></b>	
	<b>Total</b>
a. Sexual Harassment	5
b. Sexual Assault-Rape	6
c. Domestic/Dating Violence	1
d. Stalking	0
<b>Overall Total</b>	<b>12</b>

<sup>1</sup> Summer 2022 = May 16, 2022 through August 14, 2022.

<sup>2</sup> Texas Education Code (TEC) Section 51.253 states that, at least once during each fall or spring semester, the chief executive officer shall submit to the institution’s governing body and post on the institution’s Internet website a report governing the reports received under Section 51.252.

<sup>3</sup> TEC Section 51.252 states an employee of a postsecondary educational institution who, in the course and scope of employment, witnesses or receives information regarding the occurrence of an incident that the employee reasonably believes constitutes sexual harassment, sexual assault, dating violence, or stalking and is alleged to have been committed by or against a person who was a student enrolled at or an employee of the institution at the time of the incident shall promptly report the incident to the institution’s Title IX Coordinator or deputy Title IX coordinator.

<sup>4</sup> This report also documents number of domestic violence reports received by the Office of Institutional Equity (OIE).

<sup>5</sup> Confidential report numbers are provided by TCU Counseling Center; TCU Health Care, and TCU Campus Advocacy, Resources & Education (CARE).

<sup>6</sup> “Number of Confidential Reports Received” are the reports of Sexual Harassment, Sexual Assault-Rape, Dating and/or Domestic Violence, and Stalking to Confidential Employees or offices (i.e., TCU Counseling Center; TCU Health Care, and TCU Campus Advocacy, Resources & Education (CARE). Confidential reports may or may not be reported to OIE. They may or may not be duplicated in the overall reporting numbers.

3. Texas Education Code Section 51.253 also requires that the University report the number of formal investigations involving reports of sexual harassment, sexual assault-rape, dating violence<sup>7</sup>, and stalking which result from mandatory reports by campus employees.

<b>Number of formal investigations conducted under Section 51.252</b>			
	<b>Mandatory Reports</b>	<b>Self-Reports</b>	<b>Total</b>
a. Sexual Harassment	0	0	0
b. Sexual Assault-Rape	0	0	0
c. Domestic/Dating Violence	0	0	0
d. Stalking	0	0	0
<b>Overall Total</b>	<b>0</b>	<b>0</b>	<b>0</b>

4. Texas Education Code Section 51.253 requires that the University also report the disposition of disciplinary processes resulting from the formal investigation. Incidents of sexual harassment, sexual assault-rape, dating and domestic violence, and stalking which occurred prior to August 14, 2020 are investigated under the prior Policy on Prohibited Discrimination, Harassment and Related Conduct (Policy 1.005-employees; 3.2.16 - students) whereas incidents occurring on or after August 14, 2020 fall under the newly adopted Prohibited Discrimination, Harassment, Sexual Misconduct, and Retaliation Policy<sup>8</sup> (Policy 1.008).

<b>Disposition of disciplinary processes for reports under Section 51.252</b>			
	<b>Applicable Policy</b>	<b>Type of Incident</b>	<b>Outcome</b>
b. Disciplinary Process Complete - Final Result =		<b>*Note: there were no Formal Investigations for Reports opened during the Summer 2022 time period.</b>	

<sup>7</sup> For consistency sake, this report also includes reports of domestic violence.

<sup>8</sup> Policy 1.008 was approved by the Chancellor August 24, 2020 and approved by the Board of Trustees on November 6, 2020.

5. According to TEC Section 51.252, the University must also report the number of sexual harassment, sexual assault-rape, dating violence<sup>9</sup>, and stalking reports from mandatory reporters for which the University determined not to initiate a disciplinary process<sup>10</sup>.

<b>Number of reports under Section 51.252 for which the university determined not to initiate a disciplinary process</b>			
	<b>Mandatory Reports</b>	<b>Self-Reported</b>	<b>Total</b>
a. Respondent Not Affiliated with the University	0	0	0
b. Transferred to Another TCU Office for Further Assessment	1	0	1
c. Transferred to Another TCU Office for Care and Support	0	0	0
d. OIE Does Not Have Jurisdiction; Transferred to Another Office for Further Assessment and/or Support	0	0	0
e. Complainant Does Not Respond to OIE Outreach	3	0	3
f. Complainant Declines to Move Forward	0	2	2
g. Respondent's Identity Is Unknown	0	0	0
h. Resolved without Submission of Formal Complaint	0	0	0
<b>Overall Total</b>	<b>4</b>	<b>2</b>	<b>6</b>

6. Finally, TEC Section 51.253 requires the University to report any disciplinary actions taken against University employees under Section 51.255 in which an employee failed to report a report of sexual harassment, sexual assault-rape, dating violence<sup>11</sup>, or stalking.

<b>Number of Failed Mandatory Reporter under TEC Section 51.255</b>		
	<b>Number of Cases by Type</b>	<b>Disciplinary action</b>
a. Sexual Harassment	0	Not applicable
b. Sexual Assault	0	Not applicable
c. Dating/Domestic Violence	0	Not applicable
d. Stalking	0	Not applicable
<b>Overall Total</b>	<b>0</b>	<b>Not applicable</b>

<sup>9</sup> For consistency, this report also includes domestic violence reports.

<sup>10</sup> The institution determined “not to initiate a disciplinary process” for the reasons listed in this section (e.g., Respondent not affiliated with the University; Transferred to another TCU office for further assessment; transferred to another TCU office for care and support; OIE does not have jurisdiction/transferred to another office for further assessment and/or Support; Complainant does not respond to OIE outreach; Complainant declines to move forward; Respondent’s identity is unknown; and Resolved without submission of a formal complaint).

<sup>11</sup> For consistency, this report also includes domestic violence reports.