

# Considerations for Preparing Your Campus Leaders Now

## *Welcome & Introductions*



**Rabia Khan Harvey, M.Ed., MSHR**  
*Senior Learning & Development Manager*  
Academic Impressions  
[rabia@academicimpressions.com](mailto:rabia@academicimpressions.com)

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# AGENDA

**September 7, 2023**

1. Lessons learned from 2020
2. Preparing Yourself as the Title IX Coordinator
3. Effectively Preparing Your Campus Leaders

## Disclaimer

The information provided in this training does not, and is not intended to, constitute legal advice. Instead, all information, content, and materials available during this training are for training and general informational purposes only.

## Meet Your Faculty



**Adrienne Lyles, Ph.D., J.D.**

*Executive Director for Gender Equity & Inclusion and  
Title IX Coordinator*

University of Cincinnati  
[Adrienne.lyles@uc.edu](mailto:Adrienne.lyles@uc.edu)



**Cara Hardin, J.D.**

*Acting Title IX Coordinator*

Marquette University  
[cara.hardin@marquette.edu](mailto:cara.hardin@marquette.edu)



**Candi N. Smiley, J.D.**

*Deputy Title IX Director*

University of California, Los Angeles  
[csmiley@equity.ucla.edu](mailto:csmiley@equity.ucla.edu)



## Overview of this Webcast

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 **ACADEMIC  
IMPRESSIONS**

**#1**

**Lessons Learned from 2020**

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## ■ Lesson learned: What?

- What if the changes are (once again) significant?
- What policy/process/procedure changes were required to align with the new regulations?

## ■ Lessons learned: Who and When?

- Who are your critical rights- and stakeholders?
- When do you engage them?

## ■ Lessons learned: How and Where?

- How did you go about alignment?
- How did you manage the scope of work?
- How did you manage people and process?
- What did you learn about where you need to:
  - Engage
  - Share information
  - Assess

## ■ Lesson learned: “Why”

- What did you learn about your “why”?
  - Compliance?
  - Avoid lawsuits?
  - Build goodwill?
  - Align policy/procedures/process?

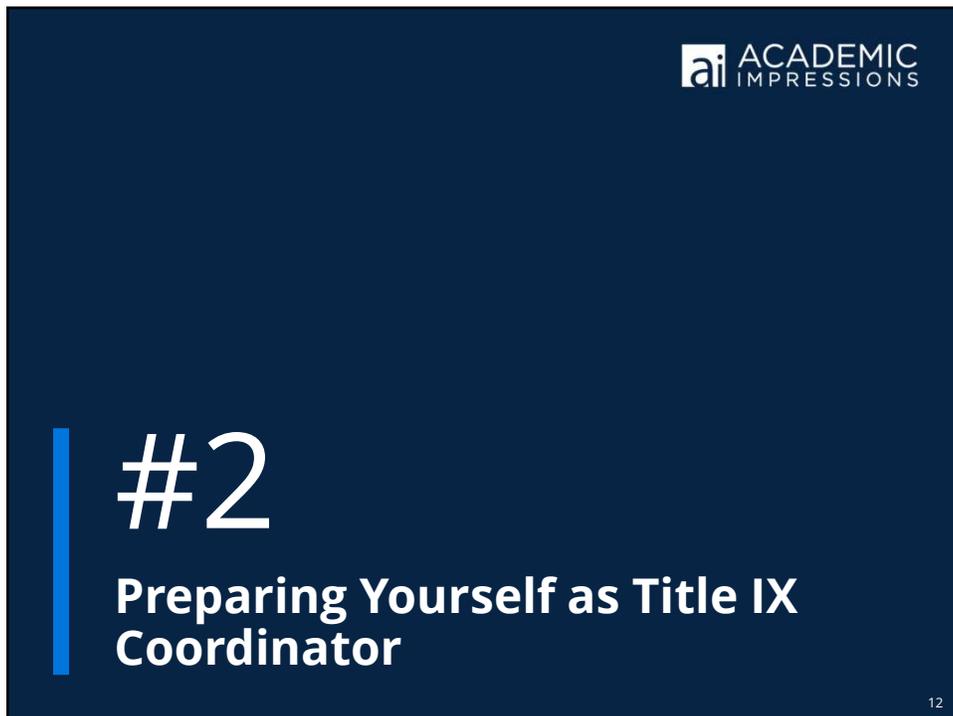


**GROUP DISCUSSION**



What are other lessons learned from the 2020 Title IX Regulations that folks would like to share?

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**ai ACADEMIC IMPRESSIONS**

**#2**

**Preparing Yourself as Title IX Coordinator**

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## ■ Know Yourself

- What do you need?
- How do you communicate your needs?
- What are your barriers/obstacles?

## ■ Know Your Community

- Who are your allies?
- What resources are available to you?
- How do you navigate “experts” who muddy the process?



**GROUP DISCUSSION**

How are you preparing yourself for when the new regulations are released?

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**QUESTIONS?**

ACADEMIC IMPRESSIONS

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# #3

## Effectively Preparing Your Campus Leaders

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### ■ Getting leadership “buy-in”

- Which leaders need to know what and when?
- What does “buy-in” mean for you?

## ■ How do you protect your campus?

- What are your institution's vulnerabilities?
- What special considerations are needed to stay in compliance?

## GROUP DISCUSSION



How are you preparing your campus leaders for when the new regulations are released?

## Join us next Spring!

**2024 Title IX Educational 6-Part Series:** Translating the New Regulations into Your Title IX Policies and Procedures

**Thursdays from 1:00 – 2:00 p.m. Eastern**

1. **April 18<sup>th</sup>:** Expansion of Title IX Protections and Definitions
2. **April 25<sup>th</sup>:** The New Grievance Process (Part I)
3. **May 2<sup>nd</sup>:** The New Grievance Process (Part II)
4. **May 9<sup>th</sup>:** Pregnancy and Parenting Students
5. **May 16<sup>th</sup>:** Athletics
6. **May 23<sup>rd</sup>:** Final Thoughts & Recommendations

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- Deans
- DEI & Inclusive Leadership
- Faculty Success
- Leadership Skills
- Supervision
- Title IX & Compliance
- And More...

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quality of our programs.